

HENNIKER SCHOOL DISTRICT

BOARD-EMPLOYEE COMMUNICATIONS

The Board desires to maintain open channels of communication between itself and the staff. The basic line of communication should, however, be through the Superintendent of Schools.

Staff Communications to the Board

Communications or reports to the Board or any Board committee from Principals, supervisors, teachers or other staff members should be submitted through the Superintendent who will share all information received with the Board. Communication related to the Superintendent should be submitted to the Board Chair.

Board Communications to Staff

Official communications, policies, and directives of staff interest and concern will be communicated to staff members through the Superintendent at the direction of the Board. The Superintendent will employ all such media as are appropriate to keep staff fully informed of the Board's problems, concerns and actions.

Visits to Schools

Individual Board members interested in visiting the school or classrooms in their capacity as a Board member should inform the Superintendent and make arrangements for visitations through the Principal. Such visits will be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Board members will be with the full knowledge of the Superintendent and Principal.

Social Interaction

Staff and Board members share a keen interest in the School and in education generally, and it is to be expected that, when they meet at social affairs and other functions, they will informally discuss such matters as educational trends, issues, innovations, and general District problems. However individual Board members have no special authority except when they are convened at a legal meeting of the Board or vested with special authority by Board action. Staff should refrain from discussing personalities or personal grievances outside of school in social settings.