

SAU 24

Educator Three-year Individual Professional Development Plan

Name _____ Date _____ Option _____

Endorsements _____ Recertification Cycle _____

I have completed the following:

- A meeting with an administrator to review my summative evaluation
- The Educator Goal Development Worksheet
- Consultation with PDC representative as needed with questions
- A draft school goal
- A draft goal for each endorsement

I am going to increase my knowledge of interventions during the 2015-2016 school year by researching at least two intervention programs, piloting each with the appropriate group of students, and measuring the impact of the programs on student performance as demonstrated on pre and post testing.

Is this goal:

- S**.pecific? Can the reader clearly understand what the educator will do?
- M**.easurable? Will the reader know if the educator has met the goal?
- A**.ttainable? Is it reasonable to expect the educator to achieve this goal?
- R**.esults Focused? Will student outcomes be measured to document results?
- T**.ime-bound? Does this goal have a beginning and an end?

Endorsement: K-8 Elementary Education 1811

I am going to increase the depth of my knowledge of Moodle by learning how to create on-line interactive lessons, and give students access to these lesson after school hours in order to reinforce their classroom learning experience. Student outcomes on units of study using this approach will be compared with the student outcomes on units using my traditional methods in order to measure effectiveness by the end of the 2016-2017 school year.

Is this goal:

- S**.pecific? Can the reader clearly understand what the educator will do?
- M**.easurable? Will the reader know if the educator has met the goal?
- A**.ttainable? Is it reasonable to expect the educator to achieve this goal?
- R**.esults Focused? Will student outcomes be measured to document results?
- T**.ime-bound? Does this goal have a beginning and an end?

School Goal: Increasing the use of technology as a tool for instruction.

SAU 24 Educator Three-year Individual Professional Development Plan (cont'd)
Educator Learning Plan

<p align="center">Proposed Activities (What I want to do)</p>	<p align="center">Estimated Timeline (When I want to do it)</p>	<p align="center">Anticipated measureable impact on student achievement (What this will improve)</p>

- Approved
- Revisions required

Educator _____ PDC rep _____ Administrator _____

Amendments may be made at annual review with administrative approval.