

**SAU 24**  
**Educator Three-year Individual Professional Development Plan**

Name \_\_\_\_\_ Date \_\_\_\_\_ Option \_\_\_\_\_

Endorsements \_\_\_\_\_ Recertification Cycle \_\_\_\_\_

I have completed the following:

- A meeting with an administrator to review my summative evaluation
- The Educator Goal Development Worksheet
- Consultation with PDC representative as needed with questions
- A draft school goal
- A draft goal for each endorsement

Is this goal:

- S**.pecific? Can the reader clearly understand what the educator will do?
- M**.easurable? Will the reader know if the educator has met the goal?
- A**.ttainable? Is it reasonable to expect the educator to achieve this goal?
- R**.esults Focused? Will student outcomes be measured to document results?
- T**.ime-bound? Does this goal have a beginning and an end?

Endorsement:

Is this goal:

- S**.pecific? Can the reader clearly understand what the educator will do?
- M**.easurable? Will the reader know if the educator has met the goal?
- A**.ttainable? Is it reasonable to expect the educator to achieve this goal?
- R**.esults Focused? Will student outcomes be measured to document results?
- T**.ime-bound? Does this goal have a beginning and an end?

School Goal:.

**SAU 24 Educator Three-year Individual Professional Development Plan (cont'd)**  
**Educator Learning Plan**

Proposed Activities (What I want to do)	Estimated Timeline (When I want to do it)	Anticipated measureable impact on student achievement (What this will improve)

- Approved
- Revisions required

Educator \_\_\_\_\_ PDC rep \_\_\_\_\_ Administrator \_\_\_\_\_

Amendments may be made at annual review with administrative approval.